

# About MPC



# Good Land Governance







Nat'l Competitiveness



Malaysia's experience



# About MPC B Productivity



### **Driving Productivity of the Nation**

# **MPC** 's Journey

 National Productivity Council was established in 1962 as a joint project between the United Nations Special Fund and the Federal Government, with the International Labour Organisation acting as its executing agency.



 In 1966, the National Productivity Council (Incorporation) was established as an autonomous body.



- This act was subsequently amended as the National Productivity Corporation (Incorporation) in 1991.
- With effect from 21st February 2008, in keeping with the expanded role of the corporation, National Productivity Corporation (NPC) is officially known as Malaysia Productivity Corporation.



### **Productivity: What is it, Why it Matters**

### **Productivity is about:**

- ➤ Working *smarter*, not working *harder*
- ➤ More output by better combination of inputs, via:
  - >new ideas
  - >technological innovations
  - > new business models
  - > more efficient resource allocation.

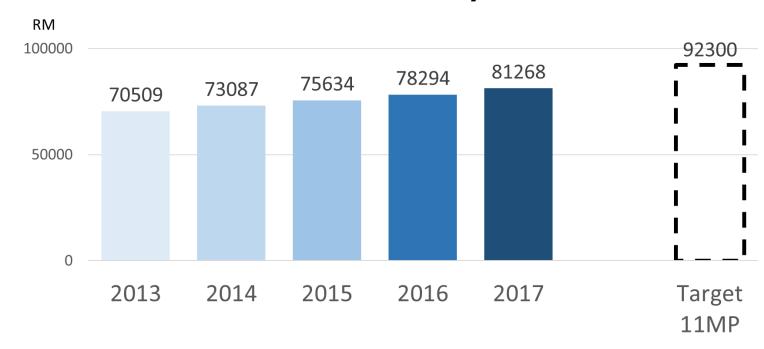
Productivity is crucial for potential output

# **Productivity is Growing, But Far Too Slowly**

# S CDP (million) Employment (million) Labour Productivity RM 1,174,329 14.450 RM 81,268

Source: Department of Statistics, Malaysia

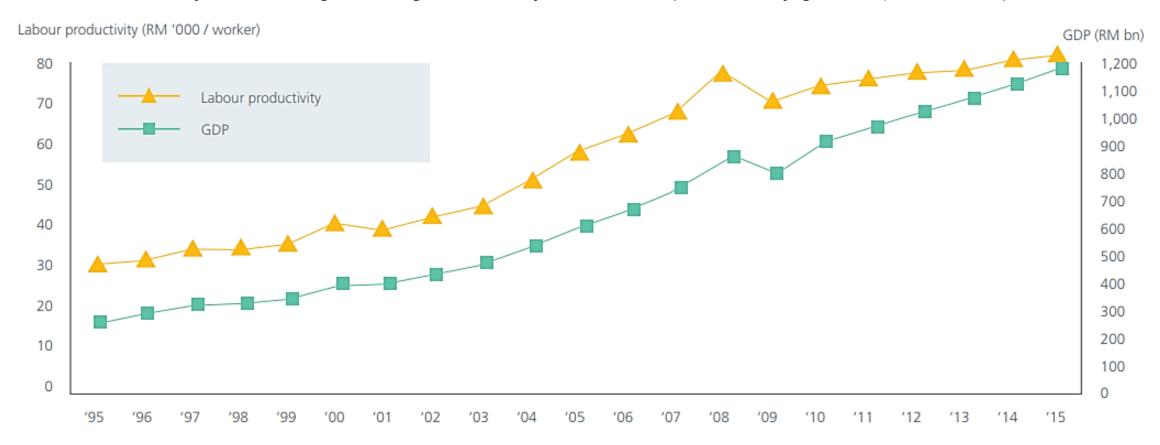
### **Labour Productivity**



Source: Department of Statistics, Malaysia

### Labour productivity growth has slowed down compared with GDP growth

Malaysia's GDP growth against Malaysia's labour productivity growth (1995-2015)



Source: Economic Planning Unit and Department of Statistics Malaysia.

# Malaysia is falling behind in productivity competitiveness

# Level of Productivity and Growth,2016 (Malaysia and Selected Developed Countries)



Source: The Conference Board.

### Ranking of Countries by Labour Productivity Per Hour Worked in USD (2016)

Rank	2009	2016		
1	Norway	Luxembourg		
2	Luxembourg	Norway		
3	Belgium	Ireland		
10	Switzerland	Switzerland		
11	Sweden	Sweden		
12	Austria	Singapore		
13	Finland	Austria		
14	Singapore	Australia		
17	United Kingdom	Spain		
19	Spain	United Kingdom		
45	Malaysia	→ Malaysia		
46	Uruguay	Russian Federation		
50	Mexico	Mexico		
51	South Africa	South Africa		

Source: The Conference Board

# Productivity challenges faced across sectors



More cohesive efforts needed to meet the demand of the future economy, by building a strong pipeline of skilled workers and gradually reducing reliance on low-skilled workers



# Technology

Investments in technology and digitalisation, and industry adoption, need to be accelerated and supported. Stronger collaboration between industry and academia is essential for greater innovation and industry-relevant R&D



Incentive Structure

Incentives and other financial support need to be directly linked to productivity to incentivise enterprises to improve efficiency and performance



Business Environment

Regulatory hurdles need to be reduced, and regulations interpreted and applied with greater consistency, to improve ease and reduce cost of doing business for enterprises



Productivity Mindset

Higher level of awareness and understanding of the importance and benefits of productivity needed at enterprise level, along with guidance on how to measure and track productivity



# Strategies aimed at addressing challenges impeding productivity growth across sectors

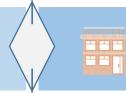


### **NATIONAL**





### **SECTOR**



### **ENTERPRISE**

### **Thrust**

- 1. Building Workforce of the Future
- 2. Driving Digitalisation and Innovation
- 3. Making Industry Accountable for Productivity
- 4. Forging a Robust Ecosystem
- Securing a Strong Implementation Mechanism

### **Productivity Nexus**

- Electrical and Electronics
- Chemicals and Chemical Products
- 3. Retail and F&B
- 4. Machinery and Equipment
- Tourism
- 6. Agro-food
- 7. ICT
- 8. Professional Services
- 9. Private Healthcare

# **Enterprise Productivity Programme**



Comprehensive Enterprise Productivity Diagnostic

# Forging a Robust Ecosystem



Addressing regulatory constraints and developing a robust accountability system to ensure effective implementation of regulatory reviews by ministries and agencies

### How MPC drives productivity of the nation?

### STRATEGIC OVERSIGHT

The National Productivity Council will provide leadership, set the strategic direction and drive the national productivity agenda. It will comprise senior government and private sector representatives



### Advisory

Provide advice and recommend policies on national productivity

Act as a single point source of baseline data and information, benchmarks and targets

Review regulations to reduce hindrance to productivity

Function carried out by the Economic Planning Unit, Prime Minister's Department



### Coordination and Monitoring<sup>1</sup>

Act as a central coordinator to monitor and evaluate implementation efforts

Devise remedial action to ensure efforts are on track

Communicate progress and impact of implementation to stakeholders

Delivery Management Office based in Malaysia Productivity Corporation, Ministry of International Trade and Industry



### Implementation

Focus on grassroot implementation of productivity initiatives

Collaborate with relevant stakeholders, such as research bodies and government agencies, where necessary

Share best practices, introduce self-help mechanisms and provide technical support to enterprises

Implementation carried out by sector Productivity Nexus, driven by industry associations and enterprise champions



### Let's start by sharing your views on "productivity"

- (1) Register on pollev.com/zahidismail397 using your smartphone or tablet browser
- 2 Answer the test question "What is your name?"
- 3 Answer the question what "productivity" means to you? By choosing and typing one word from the selection provided below.

Work harder

**Innovation** 

**Regulatory Reform** 

Work smarter

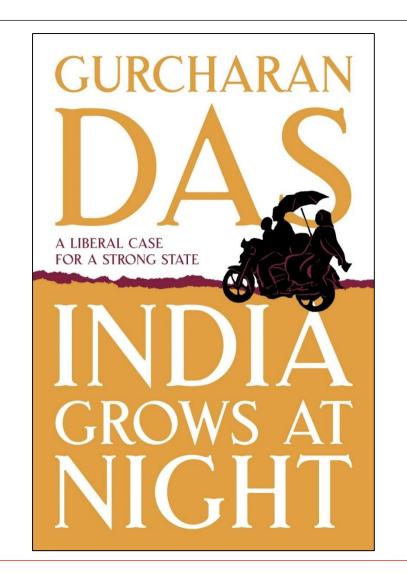
New business model

Output

4 See views across today's audience shared live



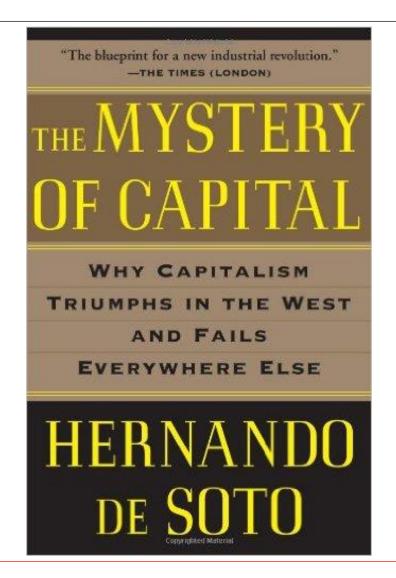
# Good Land Governance



"India grows at night...

...when the government sleeps"

Jul, 2013



"... capitalism's success in the West depends largely on a formal system of documented property the key to unlocking capital."

Jan, 2000

### GOVERNANCE AND DEVELOPMENT



ncouraging results Government power,

of deregulation Nuevo secretario de countability

successua del Estado Córdoba: cuatro policías detenidos

Good government por corrupción aid for new democracies

A WORLD BANK PUBLICATION

### Foreword

Good governance is an essential complement to sound economic policies. Efficient and accountable management by the public sector and a predictable and transparent policy framework are critical to the efficiency of markets and governments, and hence to economic development. The World Bank's increasing attention to issues of governance is an important part of our efforts to promote equitable and sustainable development.

This booklet, based on the work of a 1991 Bank task force, addresses the issues of governance that fall within the Bank's mandate. I endorse the main messages of the booklet and encourage wider discussion and debate of the important issues it raises.

Lewis T. Preston President The World Bank April 1992

### GOVERNANCE AND DEVELOPMENT



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Good government power,
pescentralización del Estado Córdoba: cuatro policías detenidos

Good government por corrupción aid for new democracies

Legislative, **Executive** & Judiciary regulations

"the manner in which <u>power</u> is exercised in the <u>management</u> of a country's economic and social <u>resources</u> for development"

Definition of governance:



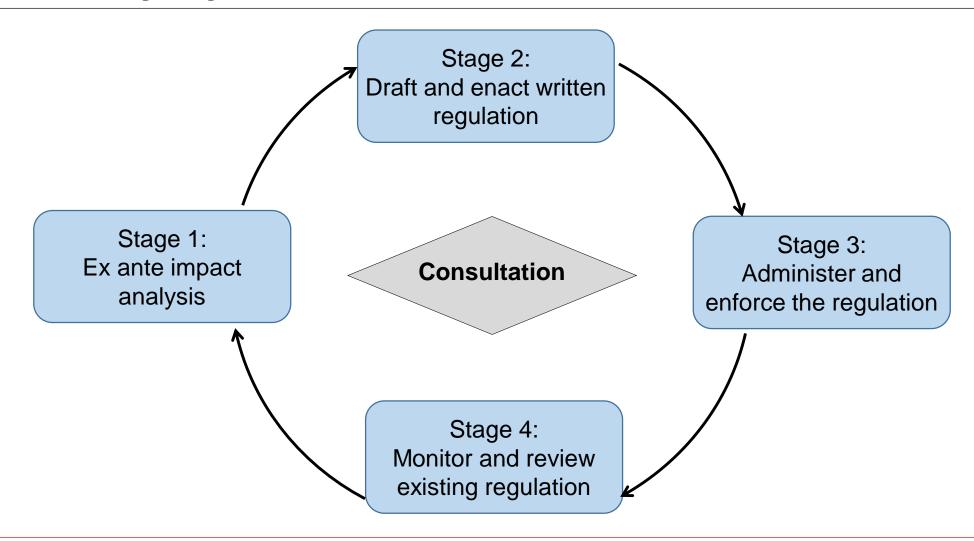
# Elements of Good Governance – Comparative Analysis

Elements	World Bank	IDA	AsDB	AfDB	UNDP	WGI	TFA	Total
Accountability	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	7
Transparency	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$		$\sqrt{}$	6
Participation		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	6
The rule of law		$\sqrt{}$			V	$\sqrt{}$		3

### Elements of Good Governance – descriptions

Accountability	Transparency	Participation	The rule of law
At the micro level it requires that managers of implementing agencies be accountable for operational efficiency	Information should be made available to the general public and there should be clarity as to rules and regulations	Government should give stakeholders the opportunity to improve the design and implementation of public Policies	A fair, predictable and stable legal framework is essential so that businesses and individuals may assess economic opportunities and act on them without fear of arbitrary interference

# **Regulatory Cycle**



### The World Bank Ease of Doing Business framework

Doing Business: Topics

Starting a Business

Dealing with Construction Permits

**Getting Electricity** 

Registering Property

**Getting Credit** 

**Protecting Minority Investors** 

Paying Taxes

**Trading Across Borders** 

**Enforcing Contracts** 

Resolving Insolvency

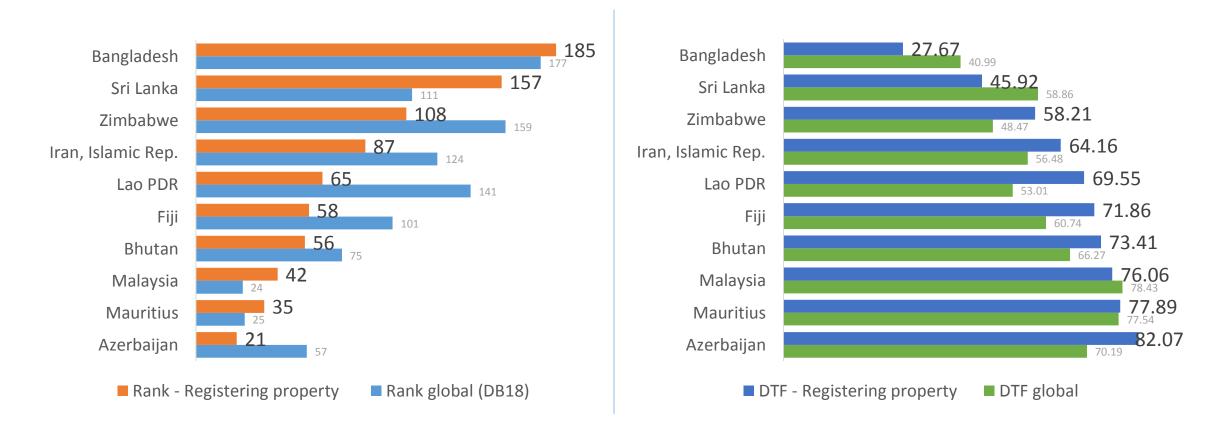
"The **DOING BUSINESS** project provides objective measures of business regulations for local firms in 190 economies and selected cities at the subnational level"



Where is your country on World Bank Ease of Doing Business Ranking – Registering Property?

How to improve World Bank Ease of Doing Business Ranking – Registering Property in your country?

# Where is your country on World Bank Ease of Doing Business Ranking – Registering Property?

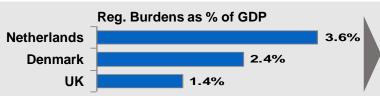


How to improve World Bank Ease of Doing Business Ranking – Registering Property in your country?

### **Good Governance: Why Malaysia bothers?**

 Implementing Good Governance in Malaysia could result in ~RM4Bn GDP impact

Regulatory burdens assumed to constitute ~2.5% of Malaysia's GDP...



Malaysia's figure currently assumed to be the average of these figures (~2.5% of GDP)

...which is approximately equal to ~RM 17 billion per year

- Malaysia's GDP in 2009 was ~RM 662 billion (~USD 207 billion)
- 2.5% of GDP is ~RM 17 billion
- Regulatory burdens currently in the magnitude of ~RM 17 billion per year

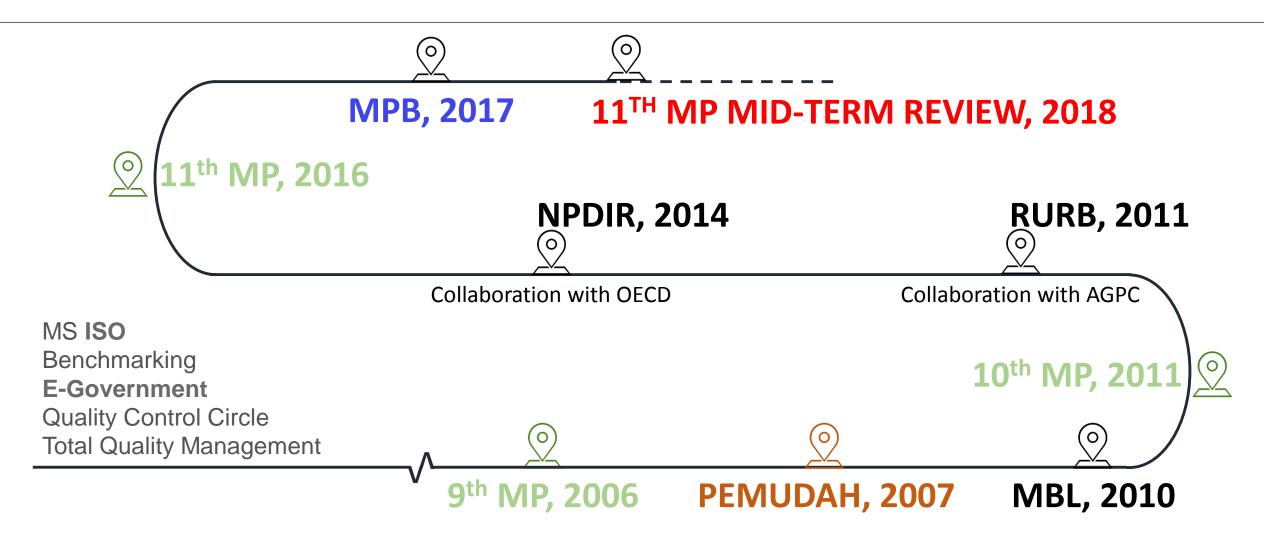
By setting up a 25% reduction target...

- Many countries set up a 25% reduction target for their regulatory burden reduction programs
- Examples of those with 25% target Denmark, UK, Netherlands, etc.

...positive impact on the economy could reach ~RM 4 billion per year on compliance cost savings

If Malaysia could similarly set and achieve the 25% reduction target, unnecessary regulatory costs on the economy could be reduced by ~RM 17 billion x 25% = <u>~RM</u>
 4 billion per year

# Malaysia's journey towards good governance



MBL: Modernising Business Licensing

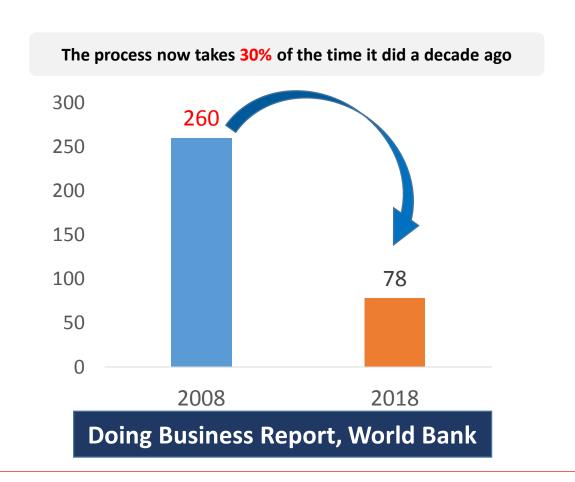
MP: Malaysia Plan

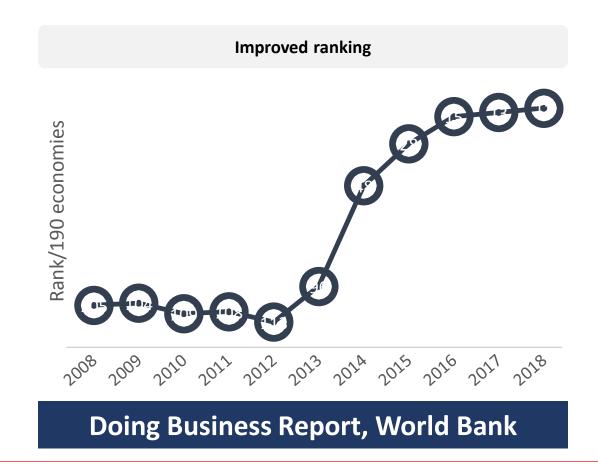
RURB: Reducing Unnecessary Regulatory Burdens on Business

PEMUDAH: Special Taskforce to Facilitate Business AGPC: Australian Government Productivity Commission NPDIR: National Policy on the Development and Implementation of Regulations MPB: Malaysia Productivity Blueprint

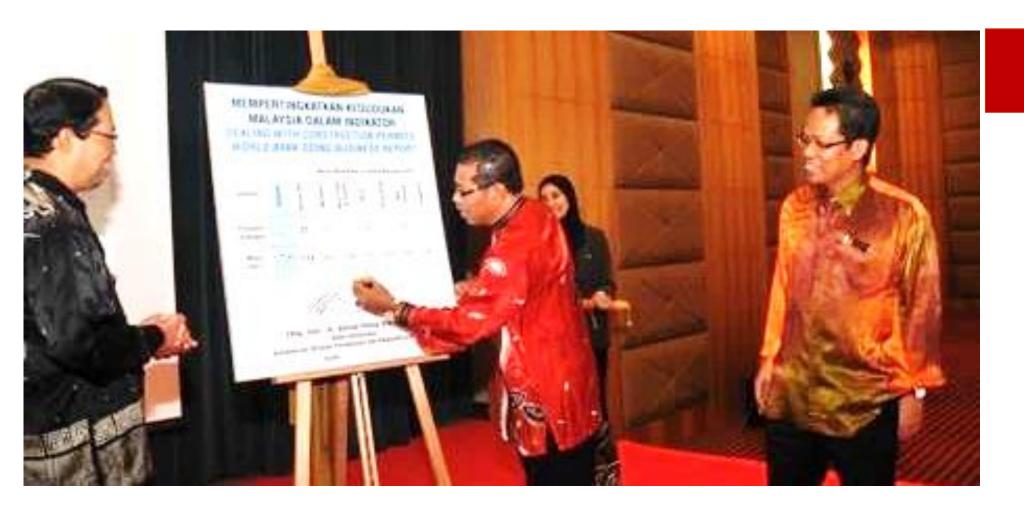
### **Application of Good Governance Element for regulatory excellence**

### **Example: Dealing with Construction Permits (DCP) in Kuala Lumpur**





# Contributing factors for better DCP regulations



**Accountability** 

### Contributing factors for better DCP regulations (cont'd-2)



**Participation** 

### Contributing factors for better DCP regulations (cont'd-3)

**Transparency** 

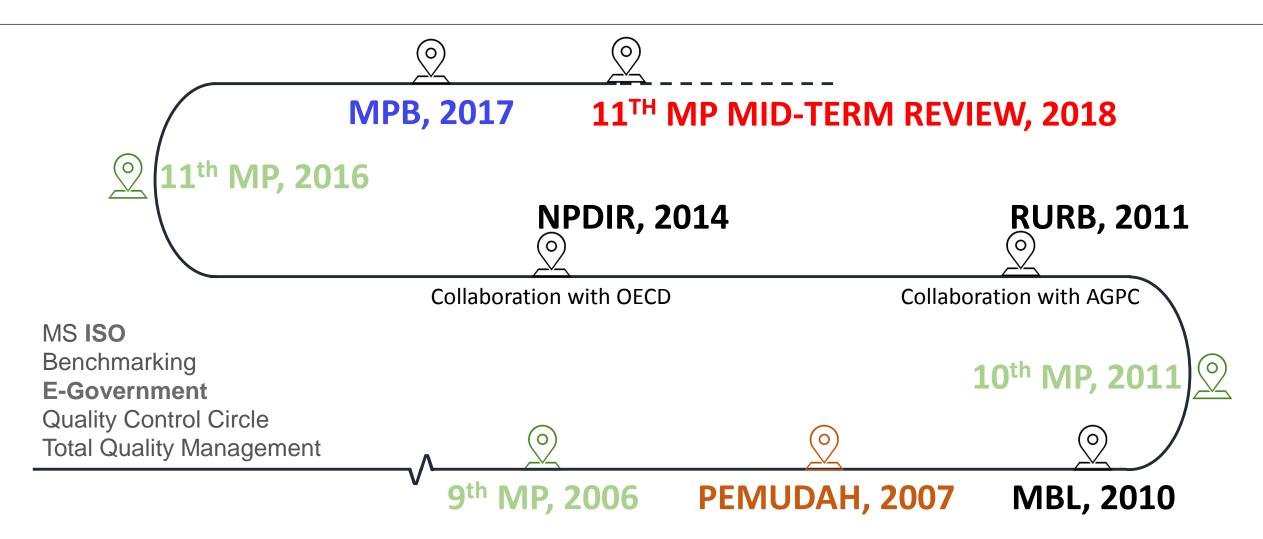


### Contributing factors for better DCP regulations (cont'd-4)

The Rule of Law



### Malaysia's journey towards good governance



MBL: Modernising Business Licensing

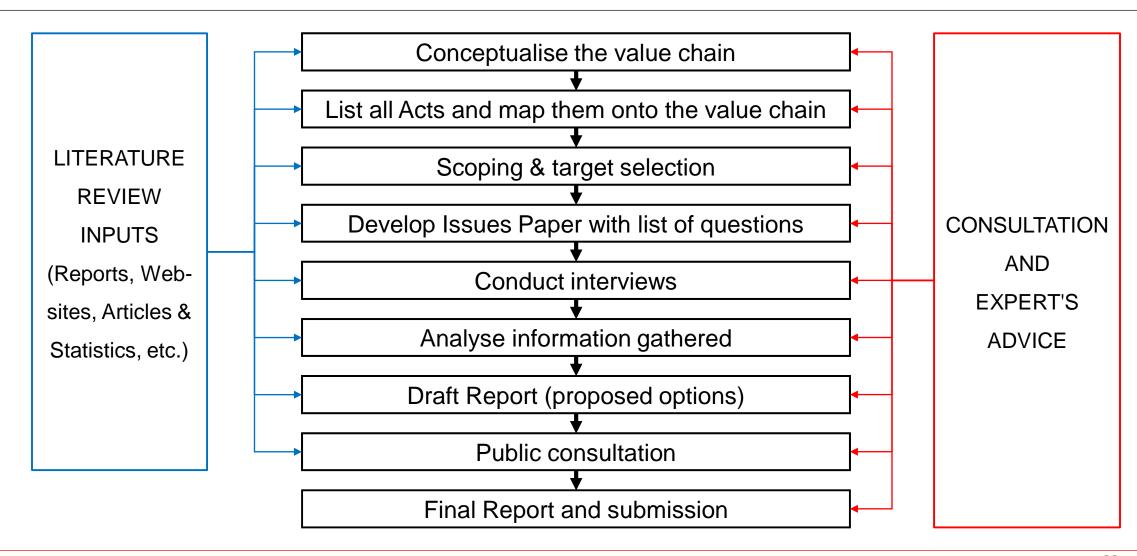
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RURB: Reducing Unnecessary Regulatory Burdens on Business

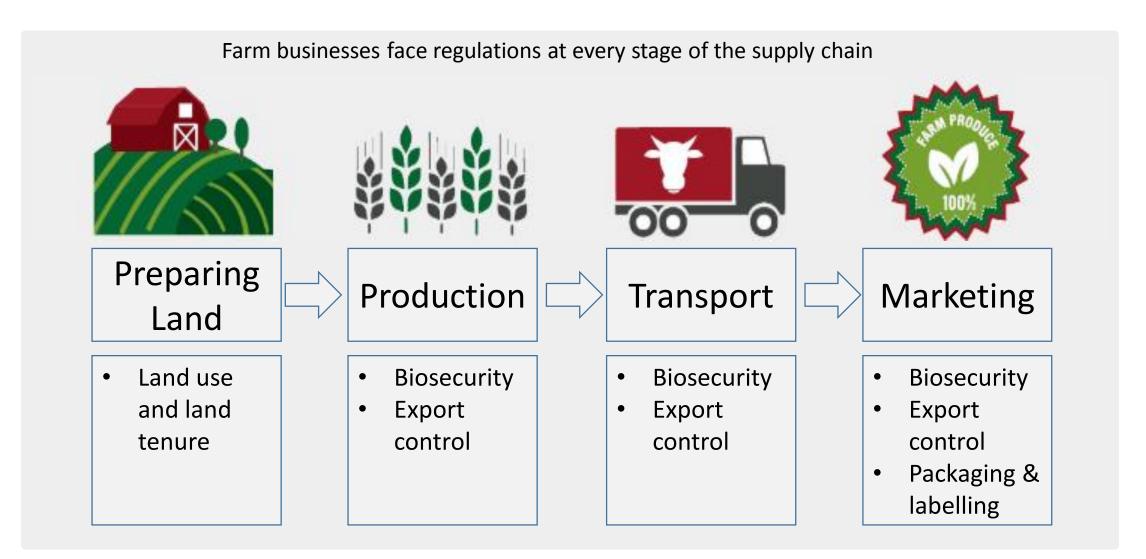
PEMUDAH: Special Taskforce to Facilitate Business
AGPC: Australian Government Productivity Commission
NPDIR: National Policy on the Development and Implementation of Regulations

MPB: Malaysia Productivity Blueprint

#### **RURB Process**



# **Example of RURB supply chain**



# RURB list of questions

- 1. Which regulations concern you the most? Why?
- 2. Which regulations are the hardest to comply with? In what way?
- 3. Which regulations do you think are too onerous given what they are trying to achieve?
- 4. What do you think of the current costs involved in getting your application to maintain your business?
- 5. How about the application's processing time? Which exact processing stage is the most burdensome to maintaining the business?
- 6. Do you think there is any regulation that is not justified at all?
- 7. Are some regulatory requirements inconsistent?
- 8. Do you consider inspectors and other regulatory administrators are doing a good or a poor job? In what way?
- 9. Do you find inspectors and administrators are consistent in their decisions?
- 10. Do you find they are helpful or unhelpful in advising you how to comply? Are there any publicly available guidelines?
- 11. How long do regulators take to respond to applications, queries, etc.?
- 12. Do you have any suggestions for reducing the burden of compliance of regulations?
- 13. Are there any other issues you want to suggest we should cover in our review?

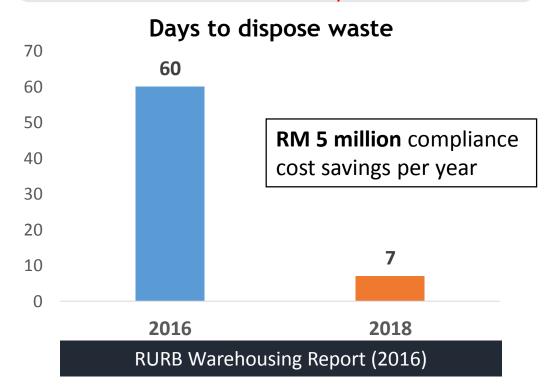
#### **RURB Recommendation**

#### **Example of recommendation implemented**



Communication with the business community on new procedure

Reduction in time taken to dispose waste for Licensed Manufacturing Warehouse (LMW) operating in Free Zone from 60 to 7 days





# National Competitiveness

## What is national competitiveness?

"the set of institutions, policies and factors that determine the level of productivity of a country"

https://www.weforum.org/agenda/2016/09/what-is-competitiveness/

"Competitiveness is the extent to which a country is able to foster an environment in which enterprises can generate sustainable value."

https://www.imd.org/wcc/world-competitiveness-center-mission/Overview/

# Why should we care about it?

- Rising competitiveness means rising prosperity
- Competitive economies are those that are most likely to be able to grow more sustainably and inclusively
- Greater profitability
- Improving the welfare and living standards of people

#### The Global Competitiveness Index framework

#### **GLOBAL COMPETITIVENESS INDEX**

#### Basic requirements subindex

- Pillar 1. Institutions
- Pillar 2. Infrastructure
- Pillar 3. Macroeconomic
  - environment
- Pillar 4. Health and primary
  - education

# Key for factor-driven economies

#### Efficiency enhancers subindex

- Pillar 5. Higher education and
  - training
- Pillar 6. Goods market efficiency
- Pillar 7. Labor market efficiency
- Pillar 8. Financial market
  - development
- Pillar 9. Technological
  - readiness
- Pillar 10. Market size

# Key for efficiency-driven economies

#### Innovation and sophistication factors subindex

- Pillar 11. Business sophistication
- Pillar 12. Innovation



#### The IMD World Competitiveness Yearbook framework

#### **National Competitiveness**

#### **Economic Performance**

**Domestic Economy** 

International Trade

International Investment

Employment

Prices

#### **Government Efficiency**

**Public Finance** 

Tax Policy

Institutional Framework

**Business Legislation** 

Societal Framework

#### **Business Efficiency**

Productivity & Efficiency

Labor Market

Finance

Management Practices

Attitudes and Values

#### Infrastructure

Basic Infrastructure

Technological Infrastructure

Scientific Infrastructure

Health and Environment

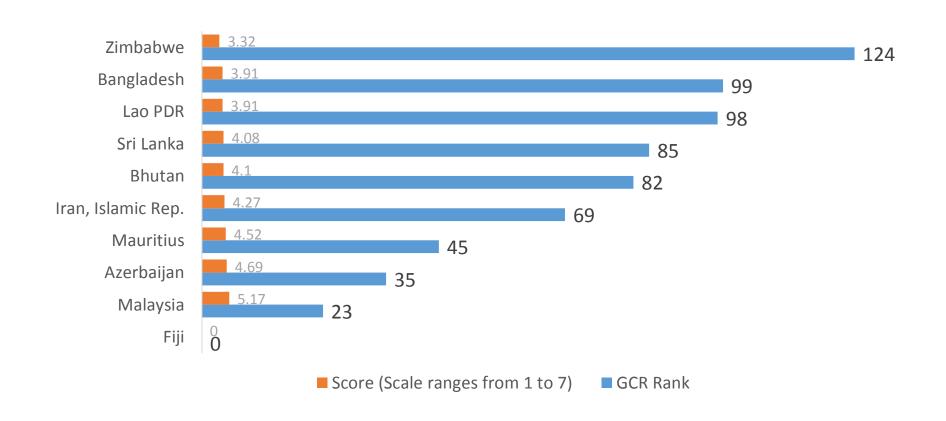
Education



Where is your country on Global Competitiveness Index 2017-2018?

How to improve your ranking/performance in the Global Competitiveness Index 2017-2018?

# Where is your country on Global Competitiveness Index 2017-2018?



How to improve your ranking/performance in the Global Competitiveness Index 2017-2018?



# Malaysia's Experience

### Case study: Land Registration in Sarawak, Malaysia (2006 – 2009)



Activity name: Think-pair-share

Time: 20-30 minutes

Participants must be paired into teams of two.

### Case study: Land Registration in Sarawak, Malaysia (2006 – 2009)

\* PRINCETON UNIVERSITY

Deepa lye

Innovations for Successful Societies



#### EMPOWERING OPERATIONAL STAFF: LAND REGISTRATION IN SARAWAK, MALAYSIA, 2006 - 2009

#### SYNOPSIS

From 2006 to 2009, Sudarsono Osman, director of the Land and Survey Department in Malaysia's Sarawak state, worked to make land registration processes more efficient by empowering operational staff. Before Osman's tenure, registration processes were complex, and citizens waited anywhere from a day to a year to obtain registered titles. Osman challenged the registrars at the Kuching land registry, Sarawak's busiest, to develop and implement improvements that would become templates for the rest of the department. The Kuching registrars streamlined application forms, created a queuing system, facilitated crosschecking of information, simplified complicated procedures, reorganized the workplace and stringently monitored employees. By early 2009, the Kuching registry had eliminated its backlog of 1,736 titles and achieved 100% single-day registration. Osman extended Kuching's initiatives to each of the department's 10 other divisional registries, holding superintendents accountable by systematically evaluating their registries' progress. By December 2009, the department had erased its backlog and achieved 98%-100% single-day registration across its 11 divisional registries.

Deepa Iyer drafted this policy memo on the basis of interviews conducted in Kuching, Malaysia, in March 2011. Case published September 2011.

#### **Questions for discussion**

- i. What's the problem?
- ii. What's the cause of the problem?
- iii. How could the problem have been avoided?
- iv. What are the possible solutions to the problem?
- v. What can you learn from this scenario?

